

# Workforce Development Pathway



## Entry-Level Roles (Level 2)

### Roles:

- Care Assistant
- Support Worker
- Home Care Worker

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## Intermediate Roles (Level 3)

### Roles:

- Senior Care Worker
- Key Worker
- Personal Assistant
- Enhanced Care workers

3



## Advanced Roles (Level 4-5)

### Roles:

- Team Leader
- Supervisor
- Care Coordinator

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## Leadership / Specialist Roles (Level 5+)

### Roles:

- Registered Manager
- Care Home Manager
- Quality Assurance Lead
- Specialist Nurse or Assessor

5+

Click the courses to the right for more information.

### Qualifications:

- Adult Care worker Apprenticeship
- Level 2 Diploma in Care
- Care Certificate
- Mandatory training (e.g. moving & handling, safeguarding)

### Qualifications:

- Lead Adult Care worker Apprenticeship
- Level 3 Diploma in Adult Care
- Functional Skills (if required for progression)
- Additional qualifications linked to specialist area of practice (e.g. dementia care, mental health care, learning disability / Autism, treatment and recovery services)

### Qualifications:

- Lead practitioner in Adult Care Apprenticeship
- Level 4 Certificate or Level 5 Diploma in Leadership for Health & Social Care
- Management training in sector specialism

### Qualifications:

- Leader in Adult Care Apprenticeship
- Level 5 Diploma in Leadership & Management for Adult Care
- Degree in Nursing, Social Work, or Occupational Therapy
- Registered professional status (where applicable)

## Continuous Professional Development (CPD)

Throughout the pathway, staff are encouraged to engage in:

- Specialist short courses (e.g. autism, mental health)
- Safeguarding & equality updates
- Coaching and mentoring programmes
- Reflective practice