Realise

People Professional | Level 5

Main Aim:

x2

To equip apprentices with the necessary knowledge, skills, and behaviours to assume greater management responsibilities and effectively support colleagues in the workplace.

Months 1-6

CIPD Units

Mandatory units:

- Organisational performance
 and culture in practice
- Evidence based practice

Modules:

- Business acumer
- Evidence based practice
- Digital working
- Commercial drive

Progress review Check activity complete

	Months 7-12
x2	

CIPD Units

Choose between:

- Talent management and workforce planning
- Reward for performance and contribution

Modules:

- Analytics creating value
- Insights focused
- Cultures and behaviours

Progress review Check activity complete

Months 13-18

CIPD Units

Mandatory units:

x2

Employment relationship
 management

Either one of the following optional units:

- Specialist employment law
- Leadership and management
- Diversity and leadership

Modules:

- People practice
- Creating value

Progress review Check activity complete

End Point Assessment

- Presentation
- Professional Discussion
- CIPD Assignment